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NOTICE OF CLASS ACTION SETTLEMENT

THIS NOTICE MAY AFFECT YOUR RIGHTS
PLEASE READ IT CAREFULLY

I. WHY SHOULD I READ THIS NOTICE?

The purpose of this Notice is to inform you of the potential resolution of a class action lawsuit entitled "*Amber Hockenberry v. Round One Entertainment Inc.* (the "Action"). The case is designated as Case No. 25-2-07435-3 and is currently pending in Pierce County Superior Court.

The Action alleges that Round One Entertainment Inc. ("Round One" "Defendant" or the "Company") did not comply with Washington law with respect to job postings that allegedly did not include a wage scale or salary range for the position. The lawsuit contains one cause of action for pay transparency violations of Washington's Equal Pay and Opportunities Act (RCW 49.58.110). Round One denies all wrongdoing.

On May 15, 2026, the parties reached a provisional settlement in this matter, which means the ultimate settlement ("Settlement") is subject to Court approval. On August 21, 2026, the Court issued an order preliminarily certifying a Settlement class. The Court has not expressed any opinion as to the validity of the claims raised in this case and had not ruled on any of the causes of action prior to the parties' agreement to settle. Round one maintains that it complied with applicable law. There is, therefore, a *bona fide* dispute regarding whether or not statutory damages are owed to the Class Members.

YOUR RIGHTS MAY BE AFFECTED BY THIS ACTION because, according to Round One's records, solely for purposes of Settlement and resolving the Action, you are a member of the settlement class. The settlement class includes Plaintiff and all individuals who, from January 1, 2023, through May 1, 2025 (the "Settlement Class Period"), applied in response to one of two job postings (List Numbers 1 and 28) for a Customer Service Associate position with Defendant, that did not disclose the wage scale or salary range for the position, or a general description of all of the benefits and other compensation to be offered to the hired applicant (collectively, "Class Members" or the "Settlement Class").

II. WHAT WILL I RECEIVE FROM THE SETTLEMENT?

The following are aspects of the Settlement preliminarily approved by the Court:

- Round One will pay a Gross Settlement Amount of $925,000.00, which will include: (1) payments to the Participating Class Members (i.e., those Class Members who do not submit a request to be excluded from the Settlement); (2) Class Counsel's attorneys' fees (1/3 of the Gross Settlement Amount, i.e., $308,333.34), plus up to $15,000.00 in litigation costs, subject to Court approval; (3) a service payment to the Class Representative of $10,000.00, subject to Court approval; and (4) Settlement administration costs (which are estimated to be $13,250).
- Individual Settlement Payments will be distributed to all Class Members except for those who elect to opt out of the Settlement per the terms in Section IV.C. below. Your estimated Individual Settlement Payment is included below.
- All Class Members who do not opt out of the Settlement will release Round One from any and all liability for claims alleged in the Action as set forth in Section III.A. during the Class Period.
- Each Participating Class Member's Individual Settlement Payment will be based on a formula which subtracts from the Gross Settlement Amount the attorneys' fees and litigation costs, the service payment to the Class Representative, and the Settlement Administrator's costs, as approved by the Court. The remaining amount (the "Net Settlement Amount") will be divided by the total number of Participating Class Members. The payments to Participating Class Members are referred to as each Participating Class Members' "Individual Settlement Payment."

YOUR ESTIMATED SHARE OF THE SETTLEMENT IS: <<SUBCLASS1_AMT>>. THIS AMOUNT MAY BE HIGHER OR LOWER BASED ON RULINGS OF THE COURT RELATED TO FEES, COSTS, THE SERVICE PAYMENT, AND OTHER FACTORS.

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- Any checks that are not cashed within 120 days will result in the amount being sent by the Settlement Administrator to the Washington Unclaimed Property Fund in the name of the Participating Class Member who did not cash his or her check.
- One hundred percent (100%) of each Individual Settlement Payment will be treated as payment for damages and interest and will be reported on a 1099 basis. Participating Class Members are encouraged to seek independent advice regarding the tax consequences of their settlement awards.
- No employee benefit shall increase or accrue as a result of any payment made in connection with this Settlement.

III. WHAT IS THE EFFECT OF THE SETTLEMENT?

A. Release of Claims.

All Participating Class Members, understanding that there is a *bona fide* dispute regarding statutory damages they may be owed, will irrevocably release and discharge (i) Defendant and its parents, subsidiaries, affiliates, insurers, reinsurers, insurance policies and benefit plans, (ii) each of the past and present officers, directors, agents, employees, equity holders (shareholders, holders of membership interests, etc.), representatives, administrators, fiduciaries and attorneys of the entities and plans described in this sentence, and (iii) the predecessors, successors, transferees, and assigns of each of the persons and entities described in this sentence (the "Released Parties") from all claims that were alleged or could have been alleged in the Lawsuit based on the same factual predicates as alleged therein, including claims under any federal, state, or local law. The Released Claims specifically include, but are not limited to, any claims arising out of or relating to a violation of RCW 49.58.110, and any claims for relief under RCW 49.58.060, RCW 49.58.070 and/or RCW 49.58.110, actual damages, statutory damages, interest, and attorneys' fees and costs relating to any of the foregoing. This Release does not release any claims that the law does not permit each Participating Class Member to release.

The release of claims shall not apply to Class Members who timely and properly submit a written Opt Out, as described below. If you submit a written Opt Out, you will not release any claims and you will not receive any settlement award from this case.

Each Participating Class Member is responsible for appropriately reporting the proceeds received from this Settlement on his/her taxes and agrees to hold the Released Parties harmless with respect to any dispute arising from or related to such reporting.

If you are a Class Member as defined by this Settlement and you do not elect to exclude yourself through a valid and timely submitted written Opt Out, you will be deemed to have entered into this release, even if you do nothing at all.

B. Payment To Participating Class Members.

If you do not elect to opt out of the Settlement, and thereby qualify to receive payment under the Settlement, a check will be mailed to you.

IV. WHAT ARE MY RIGHTS?

A. You May Participate In The Settlement.

If you wish to participate in the Settlement, you do not need to do anything. If your mailing address, email address, or phone number has or will change, please be sure to update the Settlement Administrator at the following address:

Hockenberry v. Round One Entertainment Inc.
c/o CPT Group, Inc.
PO Box 19504
Irvine, CA 92623
Toll Free Number: 1-833-516-7859
Email: hockenberryroundonesettlement@cptgroup.com
Website: https://www.cptgroupcaseinfo.com/hockenberryroundonesettlement

B. You May Object To The Settlement, Or Any Part Of It.

To object, you must submit a signed written objection and notice of intention to appear at the Final Approval Hearing to the

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Settlement Administrator at the below address, on or before November 2, 2026:

Hockenberry v. Round One Entertainment Inc.
c/o CPT Group, Inc.
PO Box 19504
Irvine, CA 92623
Toll Free Number: 1-833-516-7859
Email: hockenberryroundonesettlement@cptgroup.com
Website: https://www.cptgroupcaseinfo.com/hockenberryroundonesettlement

YOUR OBJECTION WILL BE FILED WITH THE COURT BY THE COUNSEL FOR THE PARTIES IN THIS CASE. IF THE COURT DENIES YOUR OBJECTION, YOU WILL BE BOUND BY THE TERMS OF THE SETTLEMENT

C. You May Exclude Yourself From This Case.

If you wish to be excluded from the Class and from the Settlement (i.e., "opt out"), which means you preserve your rights to sue on your own, or take no legal action at all, and you will receive no settlement share in this case, you must complete and mail a written Opt Out letter to the Settlement Administrator. Your Opt Out letter must be postmarked no later than November 2, 2026. The Opt Out letter must contain your name, signature, the last four digits of your social security number, and the statement:

I have received the Notice of Class Action Settlement of the Action titled *Amber Hockenberry v. Round One Entertainment Inc.,* Case No. 25-2-07435-3, Pierce County Superior Court. I wish to opt out of the Settlement. I understand that by requesting to be excluded from the Settlement Class, I will not receive any payment from the Settlement approved by the Court in the Action.

If you timely request exclusion from the class, you will (1) be excluded from the class; (2) not be bound by any determination or order entered in this litigation; (3) not be bound by the release; and (4) not receive a portion of the Settlement.

V. WHO REPRESENTS THE PROPOSED SETTLEMENT CLASS?

A. Class Representative.

Plaintiff Amber Hockenberry was an applicant for employment with Defendant and is the Class Representative.

B. Class Counsel.

The Court has approved the following attorneys to be Class Counsel for the purpose of representing the interest of the class:

Brian W. Denlinger, Esq.
Avi Kreitenberg, Esq.
Craig Ackermann, Esq.
ACKERMANN & TILAJEF, P.C.
2602 North Proctor Street, #205
Tacoma, Washington 98406
Telephone: (253) 625-7720
bd@ackermanntilajef.com
ak@ackermanntilajef.com
cja@ackermanntilajef.com

You may contact the Settlement Administrator should you have questions.
PLEASE DO NOT ADDRESS ANY QUESTIONS TO THE COURT OR TO ROUND ONE

VI. WHAT FEES AND COSTS ARE INVOLVED?

A. Attorneys' Fees, Costs and Expenses.

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Class Counsel represented the class on a contingency fee basis. This means attorneys' fees and costs could be paid only if money was recovered for the class, and then only for a reasonable portion of the amount recovered. Here, Class Counsel will ask the Court for an award of fees and expenses not to exceed 1/3 of the Gross Settlement Amount, or $308,333.34 in fees, and up to $15,00.00 in litigation costs. Round One will not oppose this request.

Class Counsel will continue to pay the costs of this litigation. Most of those costs will be paid from the Gross Settlement Amount as described elsewhere in these materials, subject to the Court's approval. You are ***not*** individually responsible for any of those costs.

B. Class Representative Service Fee.

The Class Representative will ask the Court to grant her a service payment of $10,000.00 for her efforts on behalf of the settlement class. Round One will not oppose this request. Granting of any service payment is at the Court's discretion.

VII. FINAL APPROVAL HEARING

The Court has set the Final Approval Hearing as follows:

Date: February 26, 2027
Time: 9:00 a.m.
Place: 930 Tacoma Ave South, Room 334 County-City Bldg., Tacoma, WA 98402

PLEASE DO NOT ADDRESS ANY QUESTIONS TO THE COURT OR TO ROUND ONE.