NOTICE OF SETTLEMENT OF CLASS ACTION LAWSUIT

Perez, et al. v. Unique on the Go Corp., et al.,
No. 1:25-12906-LTS (D. Mass.)

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«FirstName» «LastName» «BusinessName»
«Address1» «Address2»
«City», «State» «Zip»-«ZipDPC3»

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Dear «FirstName» «LastName»

This is a Court-authorized notice of a proposed settlement affecting individuals who performed work for Hertz at its Logan Airport location, whose services were obtained through Unique on the Go, from June 24, 2022 through July 29, 2026. If you worked for Unique on the Go at the Hertz Logan Airport location during this timeframe, your rights are affected by this settlement. **In order to receive money from this settlement, you must submit the enclosed Claim Form before January 12, 2027.**

The Plaintiffs who brought this lawsuit alleged that Unique on the Go, Sara Santos, and Hertz (the "Defendants") failed to pay the workers all overtime wages owed (time-and-a-half for hours worked beyond 40 per week) and failed to pay for all hours worked. The Defendants deny these claims and contend that they have at all times paid the workers fairly and according to the law.

The total amount of the proposed class action settlement is $275,000. If the Court approves the settlement, the settlement funds will be distributed among class members who submit valid Claim Forms in proportion to the number of weeks they worked for Unique on the Go since June 24, 2022.

The settlement will be paid out to class members in two installments following Court approval. The approximate dates of the payments will be February of 2027 and February of 2028. The amount of each settlement payment is not yet determined.

Based on their analysis of the case and experience litigating similar wage and hour cases, Plaintiffs' counsel believes that the settlement is fair, reasonable, and adequate. There will be a court hearing on January 13, 2027, at 3:30 p.m., at the United States District Court, 1 Courthouse Way, Boston, Massachusetts (Courtroom 13). At this hearing, the Court will consider whether or not to approve this settlement. You are not required to attend this hearing in order to participate in the settlement, but you are free to do so.

Because you have been identified as a class member whose rights are affected by this proposed settlement, you have four options.

1. **Submit a Claim Form and Receive Payment.** In order to receive money from the settlement, you must submit the enclosed claim form before **January 12, 2027.** You will be

bound by a release of all wage-related claims under state and federal law that were asserted or could have been asserted in this lawsuit.

2. **Do Nothing and Receive No Payment.** By doing nothing in response to this notice, you will not receive any payment, and you will still release all claims to recover unpaid wages under state law. You will not release claims under the federal Fair Labor Standards Act.

3. **Object.** If you disagree with the settlement, you are free to object. If you object to the proposed settlement, you must serve on the Parties' counsel a written statement objecting to the Class Settlement. Any written objection (and all supporting briefs or other materials) must also be filed with the Court no later than **January 12, 2027**. If the Court approves the settlement over your objection, you will be bound by a release as described above.

4. **Exclude Yourself from the Settlement.** If you disagree with the settlement and do not wish to be bound by it, you may opt out of the settlement. If you opt out, you will not receive any payment and you also will not release any claims in this action. In order to opt out, you must send to the Administrator a written request for exclusion that includes your full name, address, and telephone number by **January 12, 2027**.

Regardless of which option you choose, the Defendants will not take any adverse action against you.

If the settlement is approved, all class members who submitted a Claim Form will receive a settlement payment. Your settlement payment will be treated as non-wage income and will not be subject to tax withholding.

At the settlement approval hearing, Plaintiffs' counsel will ask the Court for an award of attorneys' fees and costs from the settlement consisting of approximately one-third of the total settlement ($97,775.00) as well as $15,000.00 for the cost of settlement administration. In addition, as part of the settlement, Plaintiffs' counsel will ask the Court to approve an incentive payment of $5,000 from the settlement for each of the three workers who initially brought this case as a representative plaintiff and worked with Plaintiffs' counsel to pursue these claims on behalf of his co-workers.

If you already filed an opt-in consent form to assert claims under the Fair Labor Standards Act, you will automatically receive a settlement payment and you will be bound by a release of these claims.

This Notice summarizes the most important aspects of the proposed settlement. You can update your address or obtain further information by contacting the Settlement Administrator at

Perez, et al. v. Unique on the Go Corp
Settlement Administrator
P.O. Box 26170
Santa Ana, CA 92799
Tel: (888) 369-3780
Email: info@PerezSettlement.com

You may also reach out to the law firm representing the Class.

Lichten & Liss-Riordan, P.C.
729 Boylston St., Suite 2000
Boston, MA 02116
Phone: 617-994-5800
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